

PROPOSED AMENDMENTS TO LAMBDA KAPPA SIGMA BYLAWS FOR 2023

Submitted by Grand Council

Words to be deleted are ~~struck through~~. Words to be added are in red type. Words to be inserted are in [brackets].

Proposal 1.

ARTICLE II. MEMBERSHIP

Section 5. Alumni Members

Alumni members are initiated members who have graduated or whose class has been graduated from a college or school of pharmacy. Alumni may pay dues through an alumni chapter. Alumni-at-Large are dues paid members not affiliated with an alumni chapter. **New Practitioner Alumni members are defined as those in their first two (2) years of practice and may receive reduced dues.**

Rationale: *The addition of a “New Practitioner Alumni” member distinction allows Lambda Kappa Sigma to adapt to the current landscape of professional organizations and remain competitive, where our most recent alumni will be recognized and may have the option to pay reduced dues during their first two years of pharmacy practice. With the majority of graduate pharmacists opting to further their education with a residency or fellowship, this dues structure should facilitate capturing more alumni members directly following graduation, and retaining these members for life.*

Proposal 2.

ARTICLE III. FINANCES

Section 1. Payment

- a) All payments to the Fraternity shall be in United States currency. All checks shall be made payable to Lambda Kappa Sigma.
- ~~b) Any change in dues, initiation fee or Convention Delegate fee shall require a two-thirds (2/3) vote of the convention body.~~
- b) Changes in dues, initiation fee or Convention Delegate fee will be determined by the Grand Treasurer, in consultation with the Budget and Finance Committee and LKS Association Management.**

Rationale:

Changes in dues, initiation fee, and Convention Delegate fees are necessary for the financial health of the Fraternity. Adjustments should be able to be made in a timely and efficient manner. Current practices limit the ability of changes to a vote at the annual convention and does not allow for nimble leadership. Bylaws changes should be infrequent, per good organization governmental practices.

Proposal 3.

Note: there are two different issues in this proposal.

The first is to change the wording of “Separated” members, to “Inactive” as more appropriate terminology, in Article II. Sections 2 and 10, Article III. Section 2b.

This issue should be voted on separately from the alumni membership issue.

The second is a change in Alumni membership status to an all-inclusive Association, instead of Alumni Chapters. This requires wording changes to multiple Articles, II, IV, VI, VII, VIII, and XII.

Rationale: *Currently the majority of Alumni Chapters are not meeting the reporting requirements to remain in good standing. By forming an Alumni Association, alumni sisters can be connected under one platform that would function like a single chapter. This will help improve alumni retention and event engagement through regular communications.*

ARTICLE II. MEMBERSHIP

- Section 1.** A member is in good standing within the Fraternity meaning of these Bylaws if the member complies with the Articles herein and is current with all financial obligations to the Fraternity. Membership in this Fraternity shall be for life. ~~A member moving from one locality to another has the privilege of affiliating with a chapter in that area.~~
- Section 2.** Membership classifications in this Fraternity shall be New Member Candidate, Collegiate, Alumni, 50 Year, Honorary, Patron, Suspended, ~~A Separated~~ **[Inactive]**, and Expelled as provided in the Bylaws.
- Section 3. New Member Candidates**
- a. A new member candidate of the Fraternity may not be an initiated member of another pharmacy fraternity.
 - b. **[A new member candidate of the Fraternity must be in attendance or have graduated from a professional degree program at a college or school of pharmacy, or be registered in a pre-pharmacy curriculum]**
 - c. All new member candidates for collegiate membership must be scholastically eligible by local campus regulations.
 - d. After completing the membership orientation period and paying the required initiation and insurance fees, the new member candidate shall be initiated. The candidate shall be instructed by the chapter concerning the goals, traditions, and operating procedures of the Fraternity.
 - e. After initiation the New Member will transition to either Collegiate or Alumni member status, as appropriate.

Section 4. Collegiate Members

Collegiate members are those initiated members in attendance in a professional degree program at a college or school of pharmacy, or those registered in a pre-pharmacy curriculum. ~~A member moving from one locality [chapter] to another has the privilege of affiliating with a chapter in that area.~~

Section 5. Alumni Members

Alumni members are initiated members who have graduated or whose class has been graduated from a college or school of pharmacy. Alumni [who] ~~may~~ pay dues ~~through an alumni chapter [are members of the Alumni Association].~~ ~~Alumni at Large are dues paid members not affiliated with an alumni chapter.~~

Section 10. Separated Members [Inactive Members]

- a) ~~A Separated [An Inactive]~~ Member is one who forfeits member benefits due to failure to remain current with financial obligations for a period of more than 12 months, or other disciplinary reasons as specified by the Chapter or Fraternity Bylaws.
- b) ~~A Separated [An Inactive]~~ Member may seek reinstatement of Fraternity benefits by paying financial obligations, or if the ~~separation-inactivation~~ was for disciplinary reasons, petitioning the Grand Council and complying with the requirements to achieve good standing status as set forth in these Bylaws.

ARTICLE III. FINANCES

Section 2. Dues

- a) Dues for collegiate and alumni members shall be payable annually on dates identified in the policies.
- b) Failure to pay collegiate or alumni dues within 30 days of the payment date will result in the suspension of membership for a period of no more than 12 months. If payment is not made within the 12 month period, the member's status will be changed to ~~Separated~~ [Inactivated].

ARTICLE IV. OFFICERS

Section 4. Nomination and Election

- a) The Nominating Committee shall be composed of five members. Not more than one member from a ~~region~~ [school of pharmacy] shall serve on the Nominating Committee. The incoming Immediate Past Grand President shall serve as Chairperson. Two members shall be elected by the convention-at-large. The other two members shall be elected by the incoming Grand Council.

Section 6. Duties

- a) The Grand President shall represent the Fraternity, preside at all meetings of the Grand Council, at the Annual Convention, be an ex-officio member of all committees except the Nominating Committee, and appoint all standing and special committees.

- b) The Grand Vice President for Alumni shall, in the absence of the Grand President, preside at Grand Council meetings and the Annual Convention, succeed to the office of Grand President should it become vacant, and have general charge of the Alumni ~~program~~[Association] and reporting on its activities annually.

ARTICLE VI. CHAPTER FORMATION AND STATUS

Section 3. Alumni ~~Chapter~~ [Association] Organization

- a) ~~Six alumni members residing in an area where there is no alumni chapter may organize an alumni chapter by submitting a signed petition, bylaws and a roster of officers to the Grand Vice President for Alumni for review. The Grand Vice President for Alumni shall forward the petition to the Grand Council for consideration and vote to grant a chapter charter.~~
- b) ~~The name of an alumni chapter shall be determined by its location. If located in the city where there is a collegiate chapter, the chapter may retain the Greek letter name of the collegiate chapter followed by the word "Alumni". If located in a metropolitan area where members come from two or more chapters, it may be named after its geographical location, i.e., New York City Alumni Chapter, and given a Greek letter designation.~~
- c) ~~[The Grand Vice President for Alumni shall have general charge of the Alumni ~~program~~ Association, and serve as its president.~~
- d) ~~The Alumni Association shall elect a vice president, secretary, treasurer (or secretary/treasurer), and other officers as specified in the Alumni Association policies/procedures, who shall constitute the executive board.~~
- e) ~~Upon installation in office, each officer shall be responsible for fulfilling the duties pertaining to their office.~~
- f) ~~The elected executive board members shall serve for a term of 2 years or until their successors are elected.~~
- g) ~~Any executive board member vacating office before the expiration of their term shall be replaced through the process of election and immediately turn over records of the office to the successor.~~

Section 4. Alumni Association Obligations

The Alumni Association shall:

- a) ~~Safeguard the Ritual of the Fraternity.~~
- b) ~~Observe Founders' Day with the Ritual.~~
- c) ~~Observe Hygeia Day with a professional program open to the public.~~
- a) ~~Respond to Grand Council requests for action or information, and submit financial and history reports, and individual member information.~~

Section 4. Chapter Status

- a) ~~A Collegiate or Alumni chapter that is not in good standing, which is interpreted to mean that no dues have been paid or other obligations fulfilled, will be notified in writing of their chapter status by the Grand Vice President for Collegiates or the Grand Vice President for Alumni respectively as~~

outlined in the policies and procedures.

- b) If a chapter becomes inactive, an officer or member must notify the Grand Vice President for Collegiates ~~or the Grand Vice President for Alumni~~ in writing, stating the circumstances. After review by the Grand Council, the chapter will be instructed to immediately return the original chapter charter and Fraternity property and records to Headquarters.

ARTICLE VII. CHAPTER GOVERNMENT

Section 3. Chapter Obligations

- a) A chapter to be in good standing within the meaning of these Bylaws complies with the articles herein. A collegiate chapter must also be in good standing with its school or university, subject to review by the Grand Council.
- b) Each chapter shall safeguard the Ritual of the Fraternity.
- c) Each chapter should observe Founders' Day with the Ritual.
- d) Each chapter should observe Hygeia Day with a professional program open to the public.
- e) Each chapter shall maintain permanent record books and files.
- f) Each collegiate ~~and alumni~~ chapter shall meet its financial obligations as outlined in the policies and procedures.
- g) Each chapter shall respond to Grand Council requests for action or information, and submit financial and history reports, officer rosters and individual member information.

ARTICLE VIII. ANNUAL CONVENTIONS

Section 1. Purpose

A Convention shall be convened each year to conduct business on behalf of the Fraternity.

Section 2. Fraternity Government

The government of the Fraternity shall be vested in the Annual Convention's House of Delegates which consists of the Grand Council, one voting Delegate from each [collegiate] chapter, and ~~one Alumni-at-Large Delegate for each 40 dues paid alumni members not affiliated with a chapter. There will be a minimum of one Alumni-at-Large Delegate.~~

~~Alumni Delegates, the number to be determined by a formula of: [Paid Alumni Members/(Paid Collegiate Members x Total Paid Alumni Members)]~~

Section 3. Representation

- a) Every member of the Fraternity may attend the Annual Convention and have privilege of the floor.
- b) Each [collegiate] chapter in good financial standing shall be entitled to one (1) voting Delegate.

- c) Each Grand Council officer present shall be entitled to one (1) vote.
- d) ~~Alumni who are not affiliated with a chapter shall be entitled to one (1) voting Delegate for each forty (40) dues paid Alumni at Large members. This is based on the average number of such members on the dues deadline prior to the Convention.~~ The number of Alumni Delegates, based on the formula outlined in Article VIII. Section 2. will be selected prior to the opening business session. Selection of the Alumni Delegates will be made from among those present who are dues paid alumni members of the Alumni Association. Delegates must have credentials submitted before the opening business session.
- e) Each [collegiate] chapter shall provide in its bylaws for selection of a Delegate and alternate. The Delegate and alternate must be in good standing with the chapter, and a collegiate Delegate must be returning to school during the semester following the Convention. Any chapter making an exception to these provisions shall petition the Grand Council through the Grand Secretary by the date identified in the policies and procedures, before the Annual Convention.
- f) The [collegiate] chapter Delegate and alternate must submit their credentials on the appropriate form sixty (60) days prior to the Convention in order that the collegiate Delegate's transportation fare be paid.
- g) ~~Selection of Alumni at Large Delegates will be made from among those present who are dues paid alumni not affiliated with a chapter.~~

Section 4. Voting Body

- a) The voting body shall consist of the officers of the Grand Council, one accredited Delegate from each chapter, and the ~~Alumni at Large Delegate(s)~~ [the Alumni Association Delegates].
- b) A quorum shall consist of a majority of the Grand Council officers and a majority of the accredited Delegates.
- c)

ARTICLE XII. AWARDS

There shall be a Lambda Kappa Sigma awards program to recognize outstanding achievements of collegiate chapters, ~~alumni chapters~~ and individual members, which will include, among others, the Ethel J. Heath Key, the Award of Merit and the Distinguished Service Citation.

